THE COMPANIES ACT,2013 COMPANY LIMITED BY SHARES MEMORANDUM OF ASSOCIATION

OF

GEM AROMATICS LIMITED

- I. The name of Company is Gem Aromatics Limited
- II. The Registered office of the Company will be situated in Jurisdiction of the Registrar of Companies, Mumbai.

III. A. THE OBJECTS TO BE PURSUED BY THE COMPANY ON ITS INCORPORATION ARE:

- To carry on in India and in any part of the world the business as manufacturers, buyers, sellers, dealers, merchants, distributors, importers, exporters, stockists, agents, brokers, factors, converters, processors, producers, refiners, formulators, or of distributing, exchanging, altering, improving, packing, transporting, mixing, using or otherwise handling or dealing in organic and inorganic chemicals, sale of all kinds of essential oils, aromatic chemicals and their derivatives, isolates, extracts from plants either as concentrate or any other form, synthetic perfumes, food and flavoring essences, methanol, benzene and its derivatives, ethylene propylene, propane, ethane, butenes, butadience, isoprene, oxides, glycols and polyglycols of ethylene, propylene and butylene, chlorinated hydrocarbons, aliphatic and aromatic alcohols, aldehydes, ketones, aromatic acid, anhydrides, vinyl acetate, vinyl chloride acrylics, esters of ortho, meta and terphthalic acids, synthetic chemicals, acids, alkalies and compound ingredients, mixtures and derivatives
- To carry on the business as merchants, manufacturers, producer's dealers and agents and otherwise in provisions patent medicines, drugs, chemicals, preparations, scents, attars, perfumes, articles of food and articles of consumption and to represent other manufactures, traders, merchants, or dealers in provisions perfumeries, patent medicines, machinery general merchandise and other articles in India or elsewhere
- To purchase or acquire patents, brevet-de-invention, formulae, and recipes, and to enter into agreements, royalty, contracts, Concession Deeds for acquiring or obtaining or securing use or benefit of such Patents, Formulae, or Recipes or any of them or benefit of any scent or other information as to any Patent, Formulae be or Recipe which may seem capable of being used for any of the purposes of the Company or which may seem capable of being used for any of the purposes of the Company or which may seem calculated directly or indirectly to benefit the Company and to use, exercise, develop, or otherwise turn to account the property, patents, formulae, recipe or information so acquired.
- To carry on the business of Lab involved in commercial testing business of Food product, Agri and Agri Product, Meat and Meat Product, Sea Food Testing, Honey, Poultry, Spices and condiments, Marine and Aqua Product, Cereals and Pulses Edible oils, Nuts and Oil Seeds, Alcoholic and Non-alcoholic beverages, Sugars and Confectionery, Tea & Coffee, Dairy Product, Infant Supplements, Nutraceuticals, Animal Feed, Raw Food, Frozen Food, Canned and Starch Product, Dairy Product Bakery and Confectionery Organic agricultural product. Drinking & Packaged Drinking water, Wastewater and effluent Water, Soil and Sludge. All the above commercial business testing activities include quantification like Pesticides residue, Antibiotic / Veterinary drugs residue, Heavy Metals, Toxins, Banned Dyes, Vitamins and Minerals, Proximate analysis, Wet chemical Analysis, Nutritional Analysis, Amino Acid profiles, PAHs, PCBs & POPs, PFOA/ PFOS, Nitrosamines and fatty acid profile, Sensory Evaluation. Under Micro Biological discipline qualitative and quantitative analysis of bacteria, fungi and viruses. The detection and determination of genetically modified organism in various





agricultural commodities Environmental discipline, involved in monitoring of Indoor/Ambient air, stack emission, personal hygiene, Adequacy Testing, Stack Emission Monitoring.

^ Altered vide Special Resolution Passed in Extra Ordinary General Meeting held on 08th November,2023

B. MATTERS WHICH ARE NECESSARY FOR FURTHERANCE OF THE OBJECTS SPECIFIED IN CLAUSE III(A) ARE :

- 1. To employ experts to investigate & examine into the conditions of the prosects value character and circumstance of any business undertaking and generally of any assets or property or rights as may be required in connection with the Company's business.
- To take part in the management supervision or control of the business or operations of any Company or undertaking having similar objects and for that purpose to appoint any Directors, Accountants or other experts or other agents as may be required in connection with the Company's Business.
- 3. To enter into collaboration with foreign collaborators to give know how , consultancy , plant & machinery , research and development of the products dealt in by Company .

To exercise all or any of the corporate powers ,rights and privileges and to conduct its business in all or any of its branches in the Union of India and in any or all states , territories ,possessions ,colonies and dependencies , thereof and in any or all foreign countries and for this purpose to have and maintain or to discontinue such number of offices and agencies therein as may be convenient .

- 4. To acquire and undertake the whole or any part of the business, property or/and liability of any person firms, body corporate or Company carrying on or proposing to carry on any business which the Company is authorised to carry on .
- 5. To purchase, take on lease or in exchange, hire or otherwise acquire, purchase immovable or movable property, real or personal property of all kinds and any rights or privileges which the company may think necessary or convenient for the purposes of its business and in particular any land, building easement, machinery, plant and stock in trade and either to retain any property so acquired for the purpose of the Company's business or to turn the same to account as may seem expedient.
- 6. To let on lease or on hire purchase or to lend or otherwise dispose of any property belonging to the company .
- 7. To sell, lease, mortgage, grant licenses, easement and other rights over and in any other manner deal with or dispose of the undertaking, property, assets both movable and immovable rights and effects of the Company or any part thereof and any other property whether real or personal for such consideration as the Company may think fit and in particular for shares, debentures, securities of any other Company, whether or not having objects altogether or in part similar to those of the Company and to make advances upon the security of land and/or buildings and/or other property movable and/or immovable and/or any interest therein.
- 8. To alienate, transfer gift, sell, donate, settle or dispose of any property of the Company with or without consideration to any person including the trust whether public or private discretionary or specific either by revocable or irrevocable transfer or settlement and upon such terms and conditions as the Company may deem fit.



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- 9. Subject to provisions of Companies Act , 2013 to distribute among the members in specie any property of the Company or any proceeds of sale or disposal of any property of the Company in the event of winding up .
- 10. To raise or borrow money from time to time for any of the purposes of the Company by receiving advances of any sum or sums with or without security upon such terms as the Company may deem expedient and in particular by taking deposits from or open accounts current with any individual or firms including the agents of the Company or any banker or bankers whether with or without giving the security or by mortgaging or selling or receiving advances on sale of any lands , buildings or other property of the Company or by the issue of the Debenture or debenture stock perpetual or otherwise , charged upon all or any of the Company's properties , both present and future , including its uncalled capital or by such other means as the Company may deem expedient.
- 11. To borrow , raise or secure the payment of money or to receive and deposits as time deposit or otherwise the interest for any purpose of the Company and at such time or times and in such manner as may be thought fit and in particular by creation and issue of debentures or debentures stock , bonds , shares created as fully or partly paid up , obligations , mortgages , Charges and securities of all kinds , either perpetual or otherwise and by way of securities' for any such money so borrowed , raised or received or any such debentures or debentures stock , bonds , obligations mortgages , Charges and securities of all kinds , either perpetual or otherwise and by way of securities for any such money so borrowed raised or received or any such debentures or debenture stocks , bonds, obligations, of all kinds either so issued or mortgages, pledge or charges the undertaking or whole or any part of the property rights , assets or revenue and profits of the Company present or future including its uncalled capital or otherwise howsoever by trust , special assignment or otherwise or to transfer or convey the same absolutely or in trust and to give the lenders powers as may seem expedient and to purchase , redeem, or pay off any such securities .
- 12. To enter into any arrangement with any government or authority supreme, municipal, local or otherwise or any person or Company that may seem conductive to Company's objects or any of them and to obtain from such Government authority, person or company any rights, privileges, Charter, Contracts, Licenses, and concession which the Company may think fit and desirable to obtain and to carry out, exercise and comply therewith.
- 13. To apply for, promote and obtain any Act, Charter, Order, regulations, privileges concessional license or authorisation of any government, state, Municipality, authority, corporation, public body, or any other person which may empower to grant any of its objects into effect or for extending any of the powers of the Company or for effecting any modifications of the Company's constitution or for any other purpose which may seem expedient and to oppose any bills, proceedings or applications which may seem calculated directly or indirectly to prejudice the Company's interest and to appropriate any of the Company's shares, debentures or other securities and assets to defray the necessary costs, charges and expenses thereof.
- 14. To procure any intellectual property rights , trademarks or any such equivalent recognition to be recognised in any part of the world .
- 15. To subscribe for conditionally or unconditionally, issue on commission or otherwise take, hold, deal in and convert stocks, shares and securities of all kinds and to enter into partnership or into any arrangement for sharing profits, union of interest, reciprocal concession, cooperation with any person or company and promote and in promoting, constituting, forming or organising any company or partnership of any kind having similar objects for the purpose of acquiring any undertaking and property and liabilities of the Company or of advancing directly or indirectly, the objects thereof or for any other purpose which the company may think expedient.
- 16. To amalgamate, to enter into partnership or into any arrangement for sharing profits or loses union of interest, cooperation, joint venture or reciprocal concession or for limiting competition, with any person or company carrying on or engaged in or about to carry on or

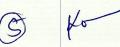


engage in any business or transaction which the company is authorized to carry on or engage in or which can be carried on in conjunction therewith and to give or accept by way of consideration for any of the acts or things aforesaid or property acquired any shares , debentures , debenture Stock or securities that may be agreed upon and to hold and retain or sell , mortgage and deal with any shares , debentures, debenture stock or securities so received.

- 17. To enter into contracts , agreements , and arrangements with any other company for the carrying out by such other Company on behalf of the Company , any of the objects for which the Company is formed .
- 18. To establish , provide , maintain and conduct or otherwise subsidise , assist research laboratories , and experimental workshops for scientific and technical research and experiments and to undertake and carry on with all scientific and technical research experiments and tests of all kinds and to promote studies and research both Scientific and technical , investigations and inventions by providing subsidizing , endowing or assisting laboratories , workshops , libraries , the remuneration of Scientific or technical professors or teachers and by providing for the award of exhibitions , Scholarship Prizes and grants to students or otherwise and generally to encourage , promote and reward studies , researches , investigations , experiments and inventions of any kind that may be considered likely to assist any of the business which the Company is authorized to carry on.
- 19. To establish and support or aid in the establishment and support of associations, institutions, funds, trusts, private, public, vested, discretionary or any other kind and convenience for the benefit of the employees or ex-employees shareholder past Shareholder, Directors, exdirectors, of the Company or its predecessors in Business and of such other persons and in particular or other benefit societies and to grant pensions either by way of annual payment or lump sum and to make payments towards insurances and to form and contribute to provident and benefit funds of for the welfare of Shareholders, ex- Shareholders, Directors, Ex-Directors, employees and exemployees of the Company and the wives, widows and person by building or contributing to the buildings of Houses dwelling or chawls or by grant of moneys, pensions allowances, bonus or other payments and, to provide or subscribe or contribute towards place of instructions and creations, Hospitals and dispensaries, holiday home, medical and other attendance and other assistances as the Company shall think fit.
- 20. To create any depreciation funds reserve funds, sinking fund, insurance fund, or any other special fund whether for depreciation of or repairing, improving, extending, or maintaining any of the property of the Company or for redemption of debentures or redeemable preference shares or for any other purpose whatsoever conducive to the interest of the Company.
- 21. To pay for any property or business or services rendered or to be rendered or any purchase in cash or by bills of the Company or by share equity, preferred of deferred either fully or partly paid up or by Bonds mortgages, debenture, debenture stock or other securities or acknowledgement of the Company or partly by one or more of them, or otherwise.
- 22. To pay out of the funds of the Company all expenses which the Company may lawfully pay with respect to the promotion, formation and registration of the Company or issue of its capital.
- 23. To do things necessary, suitable or proper for the accomplishment of any of the purposes or the attainment of any of the objects or the furtherance of any of the powers herein before set forth, either alone or in association with other corporate bodies firms, individuals and to do every other acts, thing or things, incidental or appurtenant to or grown of or connected with the aforesaid business or powers or any part or parts thereof provided the same be not inconsistent with laws of Union of India



- 24. To purchase, sell, import, export, manufacture, or otherwise deal in all types of Packing material, raw materials, and other chemicals used for manufacturing of the above items.
- 25. To carry on the business of manufacturing purchasing, selling, preparing and dealing in washing and toilet soaps, oils and fats, detergent, caustic soda, soda ash, sodium Silicate, gylcerine perfumes, its by products and allied products and to produce extract, extrude, raise, make marketable, import, sell buy act as agents, stockist, distributors or otherwise deal in all kinds of cosmetics, oilseeds, fats. oil cakes, and all types of products of oil.
- 26. To buy , sell , import , export , treat , and deal in all kinds and description of machinery , Plant , Implements , tools related to business .
- 27. To let on lease or on hire Purchase or to lend or otherwise dispose of any property belonging to the Company.
- 28. To do all or any of the acts or things as mentioned in the main objects either as principals, Contractors or otherwise and either alone or in conjunction with others.
- 29. To deal with all kinds of Know -how and technology and to provide , establish, maintain , control, manage, improve, assist , contribute , acquire , subsidize , hold ,operate , obtain or do such other act or acts as are conducive to the attainment of the main objects .
- 30. To draw make, accept, endorse, execute, issue and negotiate Bills of Exchange, Promissory Note, Cheques, Drafts, Hundies, and other instruments of every description.
- 31. To remunerate any firm, person or body corporate rendering service to the Company, including without limitation, in relation to the promotion or formation of the Company, either by cash payment or by allotment to him or them of shares and securities of the Company as paid up in full or in part or otherwise.
- 32. To pay all costs, charges and expenses incurred or sustained in or about the formation, registration, promotion, incorporation, establishment and advertisement of the Company or which the Company shall consider to be preliminary including contract entered into by the Company.
- 33. To carry on any other business, which may seem to the Company capable of being conveniently carried on in connection with the main object (s).
- 34. To enter into contract or arrangements or other dealings for more efficient conduct of the business of the Company or any part thereof and also to enter into any arrangement with any Government or Authorities or any persons or companies that may seem conducive to the main Objects of the Company.
- 35. To enter into agreements and contracts with Indian or Foreign individuals, companies or other organisations for technical, financial or any other assistance for carrying out of all or any of the objects of the Company.
- 36. To lease, sub-lease, hire, purchase, license or otherwise acquire and/or sell, dispose of, construct, alter, modify, develop, or otherwise deal in any properties, factories, shades, office guest houses, employee accommodation, or other structures for housing and carrying on the business of the Company or for its employees, clients or other persons or for any other persons or for any other purpose as the Board of Directors may think expedient for the benefit of the Company.
- 37. To enter into , undertake and execute contracts or other arrangements with any parties for any transactions , including the provisions and supply of any kind of services necessary for or otherwise required for or incidental to carrying out the objectives of the Company .



- 38. To recruit , train and develop staff , organise seminar , training programs and conferences for employees , customers and the general public .
- 39. To recruit, tarin and develop a pool of technical, managerial and administrative personnel including staff, employee, agents for the Company or any subsidiary, affiliate or group companies, or any other Company, firm or other person, particularly where such companies, firms or persons are engaged in any business related to the business of the Company.
- 40. To employ, engage, appoint, retain or otherwise procure, suspend or terminate the services of professional, consultants, engineers, design consultants, technicians, legal and financial advisors, or other experts and to imbibe innovation and the functioning and business of the Company.
- 41. To retrench , lay off, suspend , terminate the appointment of or dismiss executives , managers assistant , support staff and other employees and to remunerate them at such rates as may be thought fit .
- 42. To adopt such means of making known the services provided by the Company as may seem expedient, in particular by advertising in the press and through billboards, hoarding, motion pictures, by broadcasting, telecasting or by publication of books, periodicals and any other material convenient to the Company, by participating in trade, fairs, exhibitions and by granting prizes, rewards and donations.
- 43. To acquire and possess the Whole or part of the business assets , property, Goodwill , rights , and liabilities of any persons , society , association or company carrying on any business .
- 44. To appoint dealers , sub-dealers , agents , sub-agents , distributors , sole selling agents , sole concessionaries , either in India or any place in India , for the efficient conduct of the business of the company and remunerate them for their services .
- 45. To pay for any property or rights acquired either in Cash , against debentures , or in fully or partly paid shares, or by the issue of securities , or by providing services and generally in such terms as may be determined and agreed upon .
- 46. To carry on Research and development activities on all aspects of related to the business and objects of the Company.
- 47. To undertake all types of technical, economic and Financial investigations and aid or assist or enter into partnership with any institution, university, Company, Partnership, firms or persons or persons conducting such research or study and to subsidize, endow, and assist workshops, libraries, meetings, lectures and conference and do such other acts to generally encourage, promote and reward studied, researches, investigations, experiments, tests, and inventions of any kind that may be considered to assist any of the business of any the Company.
- 48. To Identify projects, project ideas to prepare profiles, project report and undertake market research, feasibility studies, Pre investment studies and investigation of industries on a micro and/or macro level and to render appropriate services, to identify scope and potential for economic and industrial development in any particular geographical are or location whether in India or abroad.
- 49. To acquire from any person , firm or body corporate whether in India or elsewhere , technical information , know how , processes, engineering , manufacturing and operating data , plans , lay outs and blue prints useful for the design, manufacture , erection and operation of plant and Machinery , required for any of the businesses of the Company and to obtain remuneration thereof in any currency by way lump-sum or instalments of fees or royalties or through any other arrangements .
- 50. To develop and/or furnish to any person firm or body corporate whether in India or elsewhere , technical information, Know-how , processes, engineering , manufacturing and operating data

- , plans , lay-outs and blue prints useful for the design , manufacture , erection , and operation of plant and Machinery , required for any of the Businesses of the Company and to obtain remuneration thereof in any currency by way of lump-sum or instalments of fees or royalties or through any other arrangements .
- 51. To apply for , purchase or otherwise acquire , protect , or prolong any patent , design , concessions, trademarks, copyrights, and conferring an exclusive or non-exclusive or limited right of use or any secret or other information and/or systems , processes of the Company or which the Company may develop or acquire or propose to develop or acquire.
- 52. To apply for purchase or otherwise acquire brand names / service marks for the products manufactured and the services rendered by the Company , from any Company, Firm or other person anywhere in the world, particularly international brand names / services marks of the Company's Holding or group Companies.
- 53. To expend money for improving or seeking to improve any patents , rights , inventions, discoveries or information and/or systems , processes of the Company or which the Company may develop or may acquire or propose to develop or acquire.
- 54. To use ,acquire, develop sell assign grant licenses or otherwise turn to account the property , rights and information so acquired .
- 55. To establish and maintain or procure the establishment and maintenance of any non-contributory or Contributory pension , superannuation , provident , welfare , and educations fund and trusts for the benefit of any person who is or was at any time in the employment or services of the Company or any subsidiary or affiliate of the Company , or who is or was at any time a director of the Company or of any such other company as aforesaid and the Spouse , family and dependents of any such person .
- 56. To provide for the welfare of employees or ex-employees of the Company and their spouses or the dependents of such persons by grant of money, pensions, allowances, bonus or other payments or by contributing to other associations, institutions, funds, or trusts and by providing or subscribing or contributing towards places of instruction and recreation, hospitals and dispensaries, medical and other assistances as the Company may think fit.
- 57. To acquire and hold one or more memberships or membership privileges in stock / Security exchange commodity exchange, clearing Houses in any other trade or services associations which memberships or membership privileges are likely in any manner to facilitate the conduct of the Company's Business.
- 58. To Purchase , take on lease , exchange , mortgage , Charge , Hypothecation , encumber , hire or otherwise acquire or dispose of any movable or immovable property including lands , buildings , and flats of any description in India or elsewhere.
- 59. To purchase , take on lease , Exchange , mortgage , Charge , hypothecate , encumber or otherwise acquire or dispose of any other rights and privileges which the Company may think fit and in particular of shares , debentures , or securties of any other company and to give any warranties in connection therewith as Company shall think fit.
- 60. To deal in sell, mortgage, let out or otherwise dispose of the business, undertaking or all or any of the property and assets for the time being of the Company, or any part thereof, for such consideration and on such terms and on such terms as the Company may think fit particularly for shares, debentures, or securities of any other company and to give any warranties in connection therewith as the Company shall think fit.
- 61. Subject to provisions of Companies Act , 2013 to borrow or raise money , or receive money on deposit, interest or otherwise in such manner as the Company may think fit for the business of the company including by issue by debentures perpetual or otherwise , including debentures

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convertible into shares, or perpetual annuities and to mortgage, pledge or charges as security therefore the whole or any part of the property, assets or revenue of the company, present or future, including its uncalled capital by special assignments or otherwise or to transfer or convey the same absolutely or in trust and to give the lenders power for sale of the property except uncalled capital and others powers as may seem expedient, and to purchase, redeem, or pay off any such securities.

- 62. To promote, invest or assist any companies for the purpose of acquiring all or any of the property, rights and liabilities of such companies, which may seem beneficial to the Company.
- 63. To enter into joint venture, partnership, or any other arrangement for joint working in business , sharing profits or for co-operation or for mutual assistance or form, promote, subsidize and assist Companies and partnership of all kinds with any person, firm or company to acquire or carry on any other business auxiliary to the business of the Group company or connected therewith or which may seem to the Company capable of being conveniently carried on in connection with the above, or calculated directly or indirectly to enhance the value or or render more profitable any of the Company 's property or to amalgamate with any person, firm or company carrying on or about to carry on any business or transaction included in object of the Company or any other similar business in India or abroad.
- 64. To establish representative office in any country outside India, subject to compliance of laws prevailing time to time in the respective countries, in association with individuals/association or inside or outside India and to act as representative in India of medical institution /association in India or outside India.
- 65. To invest and deal with the surplus moneys of the Company in such manner as may from time to time be expedient or be determined by the Board of Directors .
- 66. To appoint attorneys for and on behalf of the Company , and to revoke all or any such powers to the said attorneys to act for and on behalf of the Company , and to revoke all or any such powers and appointments as may be deemed expedients .
- 67. To issue, subscribe for, conditionally or unconditionally or absolute purchase, hold, underwrite, negotiate and deal in stock, shares, bonds probligations of any Government, State or Central, Local authority, port trust, municipal body or any company or other corporation and the Shares, stock, debentures and debentures stock (Whether perpetual or terminable) of any Joint stock Company or Co-Partnership and Investment of all kinds.
- 68. To invest surplus moneys and assets of the Company , upon such securities or otherwise in such manner, as may from time to time , be determined by the Directors.
- 69. To refer to arbitration any disputes , present or future between the Company or any other Company , firm association of persons , individuals or body of Individuals or any other person by an arbitrator in India and / or abroad and either in accordance with the laws for time being in force in India or laws of any other country or the international agreement for enforcement of arbitral awards
- 70. ^To engage third-party laboratories for the research, development, manufacturing, and marketing of new products and molecules, and to sign, complete and enter into all contracts, deeds, documents and/or any other instruments in writing with such third-party laboratories as thought fit and conducive for such purposes.
- IV. The liability of the members is limited, and this liability is limited to the amount unpaid if any , on the shares held by them .
- V. The Authorised Share Capital of the Company is ₹ 15,00,00,000 (Rupees Fifteen Crores Only) Comprising of Rs 14,00,00, 000/- (Rupees Fourteen Crores Only) divided into 70000000 equity shares of Rs 2 each and Rs 1,00,00,000/- (Rupees One Crores Only) divided into 10,00,000 (Ten Lakh) Preference Shares of Rs 10/- (Rupees Ten) each.



^Altered vide Special Resolution passed in the Extra Ordinary General Meeting dated 17th December,2024

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We, the several persons whose names and addresses are hereunder subscribed below the desirous of being formed into a Company in pursuance of this Memorandum of Association and we respectively agree to take the number of sheres in the capital of the Company set opposite our respective names.

Name, address description end occupation of each Subscriber	Number of Equity Shares taken by each Subscriber	Signature of subs- criber	Name, addrasses, description and occupation of wit- ness & his signature
Mpul W. Pareth Hol. Parimon! R. B. Hebte Rd. Cahest Espan (E) Humber Lavot? Oce: Burmen. S. O: Shi Hathalad Relowd Kaksha v. Parete. Hol. Parimol. R. B. Oralda orang. Bratkopan E; Downsoir Locott. Downsoir Locott.	(one Hundrod)	MA	Witness to both! Bonning ld (Duagemen B SHAH) Slo BHASEAREA! VSHAH KC: CHARTERED ACCOUNTANT 3/621. NAVJEEVAN SOCETY, CAMINGTON RUAD. MYMBAY 40000G.
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TOTAL .	200		

Mumbai, Dated: 12th September, 1997