



GEM AROMATICS  
LIMITED

# Corporate Social Responsibility (CSR) Annual Report

GEM Aromatics Limited

Financial Year 2024-25



# CSR details for GEM Aromatics

## CSR Overview

At GEM Aromatics Limited, Corporate Social Responsibility (CSR) is an integral part of the Company's commitment to inclusive and sustainable development, aligned with the provisions of Section 135 of the Companies Act, 2013. GEM recognises its responsibility to contribute meaningfully to social development by addressing priority community needs in its areas of operation.

During FY 2024-25, GEM implemented its CSR initiatives across three core focus areas: **Education & Skill Development, Healthcare & Social Welfare,** and **Community Development Initiatives.** These interventions were designed to support vulnerable and underserved groups, including the girl child, differently abled individuals, patients requiring medical care, and economically weaker communities.

CSR programmes during the year were implemented through registered charitable trusts and institutions, ensuring transparency, accountability, and effective on-ground execution. Through these initiatives, GEM aims to create measurable social impact while contributing to long-term community well-being.



## CSR at a Glance - FY 2024-25

### CSR Focus Areas:



Education & Skill Development



Healthcare & Social Welfare



Community Development Initiatives

### Mode of Implementation:



Registered Charitable Trusts and Institutions

### Geographic Coverage:



Gujarat  
Maharashtra

# CSR PHILOSOPHY, APPROACH & SDG ALIGNMENT

## CSR Philosophy

GEM believes that responsible business growth must go hand in hand with meaningful social contribution. The Company's CSR initiatives focus on addressing priority community needs through targeted interventions in education, healthcare, and community welfare, aligned with statutory requirements and local realities.

## CSR Approach

CSR initiatives follow a structured implementation pathway:

- Identification of priority social needs through engagement with local institutions
- Selection of credible and compliant implementation partners
- Implementation of projects focused on long-term outcomes
- Monitoring of progress, utilization of funds, and transparent reporting

## Alignment with Sustainable Development Goals (SDGs)

GEM's CSR activities contribute to the following United Nations Sustainable Development Goals



# CSR GOVERNANCE & COMPLIANCE



## CSR Governance Framework

GEM Aromatics Limited has constituted a **CSR Committee of the Board** in accordance with Section 135 of the Companies Act, 2013. The CSR Committee provides strategic direction and oversight for CSR activities, including approval of projects, allocation of budgets, and monitoring of implementation.

During FY 2024-25, CSR activities were undertaken in line with the Company's CSR Policy and applicable statutory provisions. CSR initiatives were implemented through registered charitable trusts and institutions, with oversight by the CSR Committee to ensure appropriate utilisation of funds and regulatory compliance.



## Compliance Highlights:



CSR Policy in place and publicly disclosed



CSR Committee constituted



CSR projects implemented through registered charitable institutions

# CSR FOCUS AREAS & STRATEGIC INTENT

## Education & Skill Development

CSR initiatives in education focus on improving access to learning opportunities for underprivileged and institutionalized children. Interventions include support for educational infrastructure and residential learning environments provided through charitable institutions offering long-term care and education.



## Healthcare & Social Welfare

Healthcare initiatives aim to improve access to medical services for vulnerable populations. CSR support is directed towards charitable institutions providing healthcare assistance, treatment support, and basic medical services.



## Community Development & Infrastructure

Community development initiatives focus on the creation of shared infrastructure that improves quality of life and support inclusive development over the long term.



➤ See more details in next pages

# CSR PROJECTS OVERVIEW

CSR projects undertaken during FY 2024-25 were selected based on community needs, alignment with CSR focus areas, and the potential to deliver sustained social impact



Projects	Purpose	Collaborator	Alignment with Gem's CSR Pillars	Nature
Girl Child Education Initiative	Encourage and support education of girl children from underprivileged families	SPRJ Kanyashala Trust	Education & Skill Development	Ongoing
Empowering Differently-Abled Dreams	Empower children with disabilities through independence, confidence, and basic education	Sanskriti Welfare Trust	Education & Skill Development	Ongoing
Quality Care for Underprivileged Communities	Extend health care support to economically disadvantaged communities	Swami Nirdoshanand Hospital	Healthcare and Social welfare	Ongoing
Food Safety for Deprived Communities	Provide monthly essential support to economically challenged families	Mahavir Rahat Kendra	Community Development Initiatives	Ongoing
Footwear Support for Underprivileged Children	Provide expandable footwear to children in poverty-affected regions	Shoes That Grow	Community Development Initiatives	Ongoing

# Girl education initiative

Location: Mumbai, Maharashtra

## Project Description

The Girl Child Education Initiative is designed to encourage and support school education for girls from underprivileged backgrounds. Implemented in collaboration with **SPRJ Kanyashala Trust**, the initiative supports education essentials and encourages regular attendance to strengthen learning continuity and reduce dropout risk.

## Key Outcomes



Improved access to education support for girls from economically weaker families



Enhanced school attendance and continuity of learning through structured support



Strengthened community focus on girl child education and long-term empowerment

# Empowering Differently-Abled Dreams

📍 Location: Mumbai, Maharashtra

## 📄 Project Description

The “Empowering Differently-Abled Dreams” initiative supports children with disabilities through structured education, therapy, and life-skill development. Implemented with **Sanskriti Welfare Trust**, the programme aims to build independence, confidence, and inclusion by enabling access to a supportive learning and care environment.



## 📋 Key Outcomes



Improved access to education and therapeutic support for differently-abled children



Enhanced life skills and functional independence through structured interventions



Increased social inclusion by enabling sustained care and learning support

# Quality Care for Underprivileged Communities

Location: Timbi, Gujarat

## Project Description

During FY 2024-25, GEM Aromatics Limited supported **Shri Swami Nirdoshanand Hospital, Timbi** to extend healthcare support to economically disadvantaged communities. The initiative focused on enabling access to essential medical services by supporting hospital-based consultations, diagnostics, and treatment for vulnerable individuals.



## Key Outcomes



Improved access to essential healthcare services for economically disadvantaged individuals



Reduced barriers to diagnosis and treatment through supported hospital-based care



Strengthened delivery of charitable healthcare services through a trusted local institution

# Food Safety for Deprived Communities

Location: Mumbai Maharashtra

## Project Description

Under this initiative, GEM supported **Mahavir Rahat Kendra** to provide monthly grocery support to economically challenged families. The programme addresses immediate household needs by improving access to essential food items and supporting basic well-being.



## Key Outcomes



Improved access to essential groceries for economically vulnerable families



Reduced short-term food insecurity through monthly distribution support



Strengthened community-level support mechanisms through a local relief initiative

# Footwear Support for Underprivileged Children

## Project Description

This initiative focuses on providing footwear support to underprivileged children to improve basic protection, mobility, and daily comfort. Implemented in partnership with **Shoes That Grow**, the initiative addresses a practical need that supports children's ability to participate safely in everyday activities.



## Key Outcomes



Improved mobility and protection for children through access to appropriate footwear



Reduced exposure to injury and discomfort in day-to-day movement and play



Enhanced participation in routine activities by addressing a basic needs gap

## Human Impact and Continuity



GEM's CSR initiatives are guided by a focus on dignity, access, and long-term empowerment. Through sustained support for education, healthcare, and residential care institutions, CSR programmes contribute to meaningful improvements in everyday lives and support resilient communities over time.

Long-term partnerships with charitable institutions ensure continuity of care, learning, and community support for vulnerable populations.



## CSR Financial Summary

Particulars	Amount (₹)
Prescribed CSR Obligation	1,11,35,878 INR
Carried forward	32,16,151 INR
Amount Spent	83,68,900 INR
Amount spent in excess	4,49,173 INR
Unspent Amount	Nil



## Disclaimer:

This Corporate Social Responsibility (CSR) report has been prepared to provide an overview of the company's sustainability initiatives, performance, and commitments based on information available at the time of reporting. While reasonable care has been taken to ensure the accuracy and completeness of the information presented, certain disclosures may be based on estimates, assumptions, or evolving data and methodologies. The content of this report is intended to support transparency and stakeholder engagement and should be interpreted in this context.