



Gem Aromatics Limited™

(Formerly known as Gem Aromatics Private Limited)

Manufacturers & Exporters of Essential Oils & Aromatics Chemicals

Registered Office: A/410, Kailas Complex, Vikhroli Powai Link Road, Parksite,
Vikhroli West, Mumbai-400079, Maharashtra, India.

Tel No: +91-25185231/25185931 CIN: L24246MH1997PLC111057

WASTE MANAGEMENT POLICY

GEM AROMATICS LIMITED

1. PREAMBLE

1.1 GEM Aromatics Limited (“the Company”) recognises that effective waste management is a critical component of environmental stewardship and operational responsibility. The Company is committed to managing all forms of waste generated from its operations in a safe, responsible, and legally compliant manner.

1.2 The Company acknowledges that chemical manufacturing activities generate hazardous and non-hazardous wastes and that improper handling or disposal of such waste may result in environmental contamination, regulatory non-compliance, and risk to public health.

1.3 This Policy defines the Company’s governance framework and operational expectations for waste management, including segregation, storage, handling, transportation, treatment, disposal, record-keeping, training, and regulatory compliance.

2. OBJECTIVE

2.1 The objective of this Policy is to establish procedures and responsibilities that ensure waste generated from Company operations is managed in an environmentally responsible manner and in compliance with applicable laws.

2.2 This Policy aims to:

- a) ensure regulatory compliance with applicable waste management rules.
- b) prevent pollution and protect natural resources.
- c) minimise generation of waste at source.
- d) ensure safe storage, segregation, and handling of hazardous and non-hazardous waste.
- e) ensure authorised treatment and disposal.
- f) maintain appropriate documentation, records, and manifests.

3. DEFINITIONS

3.1 “Waste” includes any material generated from the Company’s operations that is no longer required for use, whether hazardous or non-hazardous.

3.2 “Hazardous Waste” refers to waste classified as hazardous under applicable laws, including residues, solvents, chemicals, sludges, or by-products with hazardous characteristics.

3.3 “Non-hazardous Waste” refers to general waste that does not exhibit hazardous properties, including packaging materials, recyclables, scrap, and common refuse.

Corporate Office: A/503, Kailas Complex, Vikhroli Powai Link Rd, Parksite, Vikhroli (W), Mumbai-400079, Maharashtra, India.

Facility 1: Plot No 2, Survey No.16/4/2, Near Alok Industries, Village Rakholi, Silvassa-396230, Dadra & Nagar Haveli, India.

Facility 2: Khasara No 8,9,10,126, Village Gathona, Ujhani Budaun Road, District: Budaun-243639, UP, India.

E-mail: secretarial@gemaromatics.in **Web:** www.gemaromatics.com



Gem Aromatics LimitedTM

(Formerly known as Gem Aromatics Private Limited)

Manufacturers & Exporters of Essential Oils & Aromatics Chemicals

Registered Office: A/410, Kailas Complex, Vikhroli Powai Link Road, Parksite,
Vikhroli West, Mumbai-400079, Maharashtra, India.

Tel No: +91-25185231/25185931 CIN: L24246MH1997PLC111057

3.4 **“Authorised Vendor”** refers to a transporter, handler, or disposal agency that has requisite licences from Pollution Control Boards and competent authorities.

3.5 **“Manifest”** refers to documentation prescribed under applicable regulations for transfer, storage, and disposal of waste.

4. SCOPE AND APPLICABILITY

4.1 This Policy applies to all establishments, production units, facilities, warehouses, and operational locations of GEM Aromatics Limited, existing or future.

4.2 This Policy applies to all employees, contractors, operators, vendors, and visitors who may handle or encounter waste materials within Company premises.

4.3 This Policy applies to all forms of waste arising from Company activities, including but not limited to:

- a) hazardous chemical waste.
- b) effluent and treatment sludges.
- c) solid waste and scrap.
- d) packaging materials.
- e) laboratory waste.
- f) other industrial and domestic waste.

5. POLICY STATEMENT

5.1 The Company shall manage waste in a manner that is consistent with environmental protection objectives, regulatory requirements, and good industry practices.

5.2 The Company shall endeavour to minimise waste generation through operational controls, resource optimisation, and responsible material handling.

5.3 The Company shall ensure safe storage, segregation, collection, transportation, treatment, and disposal of waste in accordance with applicable laws, including engagement of authorised vendors.

6. GOVERNANCE AND RESPONSIBILITIES

6.1 Managing Director

Responsible for overall governance and endorsement of this Policy.

6.2 EHS Function

Responsible for implementation, regulatory compliance, documentation, vendor assessment, manifest records, and liaison with regulatory agencies.

Corporate Office: A/503, Kailas Complex, Vikhroli Powai Link Rd, Parksite, Vikhroli (W), Mumbai-400079, Maharashtra, India.

Facility 1: Plot No 2, Survey No.16/4/2, Near Alok Industries, Village Rakholi, Silvassa-396230, Dadra & Nagar Haveli, India.

Facility 2: Khasara No 8,9,10,126, Village Gathona, Ujhani Budaun Road, District: Budaun-243639, UP, India.

E-mail: secretarial@gemaromatics.in **Web:** www.gemaromatics.com



Gem Aromatics Limited™

(Formerly known as Gem Aromatics Private Limited)

Manufacturers & Exporters of Essential Oils & Aromatics Chemicals

Registered Office: A/410, Kailas Complex, Vikhroli Powai Link Road, Parksite,
Vikhroli West, Mumbai-400079, Maharashtra, India.

Tel No: +91-25185231/25185931 CIN: L24246MH1997PLC111057

6.3 Unit/Plant Heads

Responsible for compliance within their units and ensuring operational controls for segregation, storage, and disposal.

6.4 QA/QC Head

Responsible for reviewing waste characterisation, SDS-based instructions, and waste classifications.

6.5 Employees and Contractors

Required to comply with this Policy, report deviations, and follow segregation and disposal instructions.

7. WASTE SEGREGATION

7.1 All waste shall be segregated at source into appropriate categories (hazardous, non-hazardous, recyclable, organic, packaging etc.) in accordance with statutory requirements and internal procedures.

7.2 Segregation bins and containers shall be provided and labelled clearly at designated locations.

7.3 Incompatible wastes shall not be mixed under any circumstances.

8. HAZARDOUS WASTE MANAGEMENT

8.1 Hazardous waste shall be stored in designated areas, with appropriate containment and labelling, consistent with SDS requirements and legal provisions.

8.2 Hazardous waste shall be disposed of only through authorised vendors having valid licences from regulatory authorities.

8.3 Manifests, records, and disposal certificates shall be maintained and retained in accordance with applicable statutory requirements.

8.4 No unauthorised disposal, burning, dilution, or discharge of hazardous waste shall be permitted under any circumstances.

9. NON-HAZARDOUS WASTE MANAGEMENT

9.1 Non-hazardous waste shall be segregated appropriately and stored safely, and may be recycled, reused, or recovered where feasible.

9.2 Disposal shall be carried out in accordance with local municipal requirements or other applicable norms.

Corporate Office: A/503, Kailas Complex, Vikhroli Powai Link Rd, Parksite, Vikhroli (W), Mumbai-400079, Maharashtra, India.

Facility 1: Plot No 2, Survey No.16/4/2, Near Alok Industries, Village Rakholi, Silvassa-396230, Dadra & Nagar Haveli, India.

Facility 2: Khasara No 8,9,10,126, Village Gathona, Ujhani Budaun Road, District: Budaun-243639, UP, India.

E-mail: secretarial@gemaromatics.in **Web:** www.gemaromatics.com



Gem Aromatics Limited™

(Formerly known as Gem Aromatics Private Limited)

Manufacturers & Exporters of Essential Oils & Aromatics Chemicals

Registered Office: A/410, Kailas Complex, Vikhroli Powai Link Road, Parksite,
Vikhroli West, Mumbai-400079, Maharashtra, India.

Tel No: +91-25185231/25185931 CIN: L24246MH1997PLC111057

10. AUTHORISED TRANSPORTERS AND VENDORS

10.1 Only authorised vendors and transporters with valid approvals shall be engaged for waste movement or disposal.

10.2 Copies of authorisations, licences, and approvals shall be maintained and periodically reviewed by the EHS function.

11. RECORDS AND DOCUMENTATION

11.1 Records relating to waste generation, storage, handling, manifests, disposal certificates, regulatory approvals, inspection reports, and related documentation shall be maintained and retained in accordance with statutory requirements and Company practices.

12. TRAINING AND AWARENESS

12.1 Employees, contractors, and relevant personnel shall receive training appropriate to their responsibilities relating to waste handling, segregation, disposal, and emergency response.

13. COMPLIANCE AND AUDIT

13.1 The Company shall conduct periodic internal inspections and audits to ensure compliance with this Policy and applicable legal requirements.

13.2 Compliance observations shall be documented and corrective actions implemented as appropriate.

14. REVIEW AND AMENDMENT

14.1 This Policy shall be reviewed periodically and not less than once every three years, or earlier if required due to regulatory or operational changes.

14.2 Any amendment to this Policy shall require approval of Senior Management.

Corporate Office: A/503, Kailas Complex, Vikhroli Powai Link Rd, Parksite, Vikhroli (W), Mumbai-400079, Maharashtra, India.

Facility 1: Plot No 2, Survey No.16/4/2, Near Alok Industries, Village Rakholi, Silvassa-396230, Dadra & Nagar Haveli, India.

Facility 2: Khasara No 8,9,10,126, Village Gathona, Ujhani Budaun Road, District: Budaun-243639, UP, India.

E-mail: secretarial@gemaromatics.in **Web:** www.gemaromatics.com



Gem Aromatics Limited™

(Formerly known as Gem Aromatics Private Limited)

Manufacturers & Exporters of Essential Oils & Aromatics Chemicals

Registered Office: A/410, Kailas Complex, Vikhroli Powai Link Road, Parksite,
Vikhroli West, Mumbai-400079, Maharashtra, India.

Tel No: +91-25185231/25185931 CIN: L24246MH1997PLC111057

15. APPROVAL

Signed at Mumbai on this 06 Oct 2023

Name: Mr Yash Parekh

Designation: Managing Director

GEM Aromatics Limited



(Signature)

Corporate Office: A/503, Kailas Complex, Vikhroli Powai Link Rd, Parksite, Vikhroli (W), Mumbai-400079, Maharashtra, India.

Facility 1: Plot No 2, Survey No.16/4/2, Near Alok Industries, Village Rakholi, Silvassa-396230, Dadra & Nagar Haveli, India.

Facility 2: Khasara No 8,9,10,126, Village Gathona, Ujhani Budaun Road, District: Budaun-243639, UP, India.

E-mail: secretarial@gemaromatics.in **Web:** www.gemaromatics.com